



Convenience translation

In any case of inconsistency, the immediate report in Hebrew shall prevail

Cellcom Israel Ltd.

Immediate report dated January 10, 2024

Subject: **Notification of a Labor Dispute**

The Company updates that on January 10, 2024, it received a notice of a labor dispute by the Histadrut, the union representing the Company's employees, as well as Dynamica Communications Chain Stores Ltd. and Golan Telecom Ltd. (both wholly owned companies (100 %) of the Company) ("Cellcom"), this, among other things, in connection with the demand of the employees to conduct negotiations for the signing of a collective agreement that will regulate the rights of the employees following the sale transaction that was signed, for the sale of control of the Company, including the payment of a sales bonus to the employees (for details regarding the sale transaction as mentioned, see an immediate report published by the Company on 18.12.2023), as well as due to an impasse in negotiations to sign a new collective agreement in Cellcom for the years 2024 and beyond.

In accordance with the aforementioned notice, the representative of the employees at Cellcom will be entitled to announce organizational measures, including a strike, starting on January 25, 2024.